



Pure Witness Team Referral Form

Applicants Name: _____

This referral form has been designed specifically for your computer. You can fill out this referral form entirely on your computer. Please be sure to fill out the Authorization Signature at the end of this application before submitting it.

Thank you for taking the time to fill out this letter of reference for Pure Witness Ministries (PWM). PWM is now preparing to put together its second Pure Witness Team (PWT). PWM welcomes the applications of young Catholic adults, 18 and older, who have completed their high school education, and who are interested in offering a year of missionary service to the Church. During this year of ministry they will experience 1) faith formation 2) community living 3) opportunities for outreach and evangelization — working with youth and families, putting on retreats and events in parishes and schools throughout the Diocese of Saskatoon and beyond.

PWT members work closely with young people in a ministerial environment. Therefore, due to the nature of our work, a careful assessment of this applicant’s strengths and weaknesses is critical to the application process. All information supplied by you in this reference questionnaire will be held confidential, not accessible to the applicant, and accessible only to the PWM interviewing staff and team supervisors. Please fill in this referral form and submit it directly to PWM.

Full Name: _____
Email: _____
Home Phone: _____ Work Phone: _____
I may be contacted at: Home Work Either
Please select your age group. Under 20 20 - 24 25 - 29 30 - 39 40+

1. What is your relationship to the applicant? Please check all that apply.
 Employer/ Supervisor Pastor/ Parish Priest
 Teacher/ Professor Youth Minister/ DRE
 Other _____

2. How long have you known the applicant? _____

3. How well do you know the applicant? Very well Well A little Very little

4. How familiar are you with the field and work of Youth Ministry? Please comment.

5. Using the scale system of: 4 (frequently), 3 (sometimes), 2 (rarely), 1 (never): please rate the applicant in the following areas:

_____ The applicant possesses the ability to follow through with responsibilities and commitments.

_____ The applicant possesses the ability to lead peers.

_____ The applicant possesses the ability to follow peer leadership.

_____ The applicant possesses the ability to listen to opinions contrary to his/her own.

_____ The applicant exhibits responsible behaviour including punctuality, dependability, and self control.

_____ The applicant possesses a cooperative, friendly, courteous disposition.

In General, please elaborate on one of the applicant's *strengths*, and one area of *needed improvement*.

Please comment on your knowledge of the applicant's involvement with the Catholic Church.

6. Is there any indication the applicant possesses an unrealistic view of what is involved in ministry?

- Yes
 - No
 - Unknown
- If yes, please elaborate in detail.

7. Is there any indication the applicant's decision to join PWT has been significantly influenced by a desire to avoid personal, family, or vocational situation?

Yes No Unknown If yes, please elaborate in detail.

8. To your knowledge, has the applicant ever been chemically dependent?

Yes No Unknown If yes, please elaborate in detail.

9. To your knowledge, has the applicant ever suffered from depression, eating disorders or suicidal tendencies?

Yes No Unknown If yes, please elaborate in detail.

10. To your knowledge, has the applicant ever been convicted of a criminal offence?

Yes No Unknown If yes, please elaborate in detail.

11. To your knowledge, has the applicant ever been charged with and found to have committed sexual harassment, sexual abuse, or sexual exploitation?

Yes No Unknown If yes, please elaborate in detail.

12. Is there any reason that this person would not be a desirable role model for young people?

- Yes
 - No
 - Unknown
- If yes, please elaborate in detail.

13. Please check all boxes that describe the applicant in the various areas below. Feel free to expand if the given answers are inadequate. Do not check items about which you feel uncertain or which you have had no opportunity to observe.

Emotional stability under stress:

- Exceptionally well poised.
- Usually handles stress.
- Some difficulty in dealing with stress in certain situations.
- Adapts slowly.
- Dominates situations or people.
- Becomes overly critical of others.
- Withdraws socially or emotionally.

Feel free to expand or elaborate.

Involvement in a local parish:

- Very involved; well respected in the parish.
- Committed to attending one parish and involved with some ministries/events, pastor knows him/her personally.
- Somewhat involved; generally attends Sunday mass at one parish.
- Not involved in one specific parish, but actively involved in their faith.

Feel free to expand or elaborate.

Teamwork (ability to work with others):

- Prefers working as a team rather than independently.
- Works well in a team, with various personalities and temperaments.
- Usually cooperative.
- Has problems working in a team, too passive.
- Has problems working in a team, frequently causes friction.

Feel free to expand or elaborate.

Sociability or Friendliness:

- Outgoing, friendly.
- Takes social initiative, notices new people.
- Tends to stay almost exclusively with familiar people in a large group setting.
- Reserved.
- Lacks confidence, awkward.

Feel free to expand or elaborate.

Friendships/Relationships:

- Has healthy friendships with terrific people.
- I have some concerns about who he/she is friends with.
- Seems to have 2 groups of friends and seems to lead a double life socially.
- Relates well with the opposite sex, feels at ease.
- I have some concerns that his/her dating relationships are not chaste.
- Often flirtatious with the opposite sex.

Feel free to expand or elaborate.

Leadership (ability to inspire others and maintain their confidence):

- Exceptionally good ability to lead.
- Good leadership ability.
- Tries to lead but lacks ability.
- Makes no effort to lead.
- Effective as a follower, helpful, servant-attitude.

Feel free to expand or elaborate.

Attitude toward authority:

- Respects those in authority.
- Is generally indifferent towards authority.
- Often critical and/or disrespectful of authority.

Feel free to expand or elaborate.

Level of spiritual maturity:

- Exceptionally mature in personal holiness and theological understanding.
- Mature: consistent in spiritual walk, solid in his/her understanding and practice of the Catholic faith.
- Growing: demonstrates a desire to learn more about the Catholic faith, while still having some areas where the understanding is not fully there.
- Fairly immature: there is a concern about their understanding and practice of Church teaching.

Feel free to expand or elaborate.

Response to Conflicts:

- Peacemaking.
- Openness to resolving conflict.
- Confrontational.
- Lack of cooperation to resolve.
- Withdrawal/avoidance.
- Defensive/critical attitude.
- Needs some time to internally process and then seeks to resolve.

Feel free to expand or elaborate.

Perseverance:

- Persists even under adversity.
- Persists in most circumstances.
- Needs encouragement to persevere.
- Easily discouraged.

Feel free to expand or elaborate.

